



Strategy, HR Consultancy & Training



**Confidently Design & Implement Your Active Group Training Workshop.**

20191020-vrs12-dr



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*Your Business  
Development Partner that  
brings tomorrow today.*



Active Group Trainer  
(AGT) Certificate

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# Get to Know Tarraqi

## Who We Are

**Tarraqi** is one of the key players in Egypt in HR Consultancy and Training. Building on these services, Tarraqi is expanding to add the Strategy Consultancy Services in addition to provide Simulation Training. Tarraqi is also, recognized by HRCI as an Approved Provider in Egypt.

## Tarraqi's Aim

**Tarraqi** was founded In 2007 with the aim of:

“Your Reliable Development Partner”  
That Brings Tomorrow Today



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## Tarraqi's Services

### Consultancy



Strategy Consultancy



On the Job Training  
Systems



HR Consultancy



Integrated Retail Business  
Solution

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## Training

Human Resources  
Certificates



Train Your Trainers !

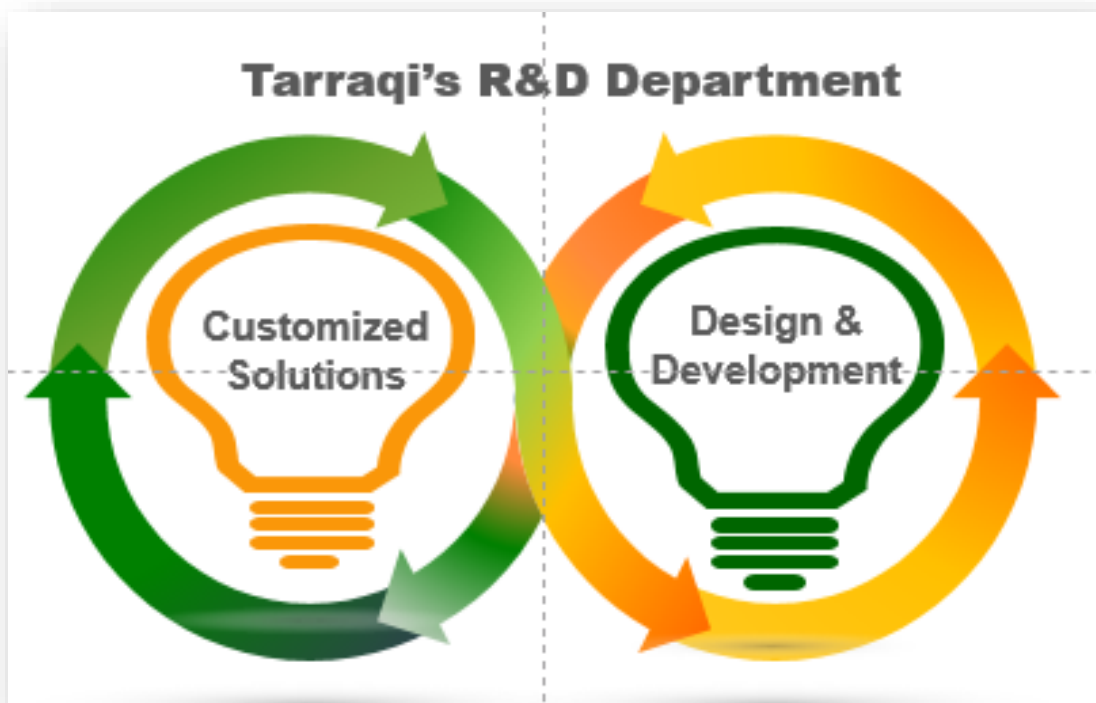
Leadership &  
Management  
Development



Organizational  
Competencies  
Development

## What's Unique About **Tarraqi**?

**Tarraqi's** Research & Development Department is solid & well-established, backed up with concrete experience in the design and development of tailored Solutions that are Customized to **Tarraqi's** Clients' special needs.





## Tarraqi's Affiliations

Tarraqi strives to offer its Clients high quality accredited qualifications & training programs. Tarraqi seeks to partner with International Affiliations Accreditation is one of the most important reasons to consider when choosing your training programs & training center.





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## Tarraqi's Work

- Since Tarraqi was founded in 2007 we've had the pleasure of working with over 55 Organizations, helping them upgrade their Organizational & Individual Capabilities, through providing valuable insights, developing people and bringing pace to change.
- Some of Tarraqi's current and recent clients:

HANIMEX

energya<sup>®</sup>  
STEEL SOLUTIONS  
A Division of Enamco Industries

Abu Araf<sup>®</sup>  
House of Nuts

energya  
INDUSTRIES  
elsewed HELAL

الشركة الدولية للخدمات البريدية  
EGY SERV

uni<sup>o</sup>ersal

ELSEWEDY  
CABLES

KORDSA GLOBAL



Gloria<sup>®</sup>  
ceramics

AIKMA  
QUALITY

Hindaw

EG  
MEDICAL SYSTEM

Edita  
dita Food Industries S.A.  
A member of Boudier Group



panda  
بابا  
ديري  
La Classe

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## **Tarraqi's** Technical Proposal

For **Tarraqi** to support **your** to improve and gain the needed skills, we offer you the following training program,



**Confidently Design & Implement Your  
Active Group Training Workshop.**



Active Group Trainer  
(AGT) Certificate

## Workshop Aim

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In this 41-hours workshop, the aim of "Active Group Trainer (AGT) Certificate" is to equip Learners with the necessary Competences and Abilities to master designing and conducting a "Group Learning Event" using practical activities matching with the various Adult Learning Styles & based on Tarraqi's Active Group Trainer's Model "PIPMARTE" both effectively and efficiently; and to plan for an effective evaluation method necessary to measure the outcome of this learning and to realize its importance hence achieving effectiveness and efficiency on both individual and organizational levels while helping to upgrade their Organizational Capabilities.



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## Workshop Outlines

- 1- Terms of the Trade
- 2- Expectations from Training
- 3- Principles of Active Learning
- 4- Learning Styles
- 5- Active Group Training Model (PIPMARTE MODEL)
  - 5-1- Preparation
  - 5-2- Introduction
  - 5-3- Present the Content
  - 5-4- Master Active learning
  - 5-5 -Reflection
  - 5-6- Testing
  - 5-7- Evaluation
- 6- Handling Difficult Learners
- 7- Practice ... Practice ... Practice ...



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# Workshop Objectives



- By the end of this workshop, learners will be able to:
  - Identify many terms known in the Training Trade
  - Explain what is the expectations from conducting a Learning Event
  - Explain the 5 Principles of Adult Learners
  - Explain the different learning styles and their implications on the Trainer
  - Explain the principles of the Learning Cycle and its relations with Tarraqi's PIPMARTE Model for Practical Active Group Training
  - Explain the different phases of the Active Group Training – the PIPMARTE model the importance of each.
  - Explain 6 types of difficult learners and explain how to handle each and its importance.
  - Prepare for your own training practice
  - Practice your own sessions & receive objective feedback
  - Reflect on learning and write action plan for implementation



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## Workshop Methodology

- Learners are given opportunities to experience during the Workshop a balanced use of the following Interactive Learning Methodologies:





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## Workshop Duration

**41**  
**Hours**

**within**

**6**  
**Days**

## Workshop Date & Time

### Time



Meeting Time



Start Time



14 End Time

**November 2019**

Sun	Mon	Tue	Wed	Thu	Fri	Sat
27	28	29	30	31	01	02
03	04	05	06	07	08	09 Active Group Trainer (AGT) Certificate (09-11)
10	11	12	13	14	15	16 Active Group Trainer (AGT) Certificate (16-18)
17	18	19	20	21	22	23 Active Group Trainer (AGT) Certificate (23-25)
24	25	26	27	28	29	30 Active Group Trainer (AGT) Certificate (30-01)

**December 2019**

Sun	Mon	Tue	Wed	Thu	Fri	Sat
01	02	03	04	05	06	07 Active Group Trainer (AGT) Certificate (07-09)
08	09	10	11	12	13	14 Active Group Trainer (AGT) Certificate (14-16)
15	16	17	18	19	20	21
22	23	24 Merry Christmas	25 Merry Christmas	26	27	28
29	30	31	02	03	04	05

**Dates :**

**Start: 9 Nov 2019**

**End : 14 Dec 2019**

**(1x / Week – on Saturdays)**

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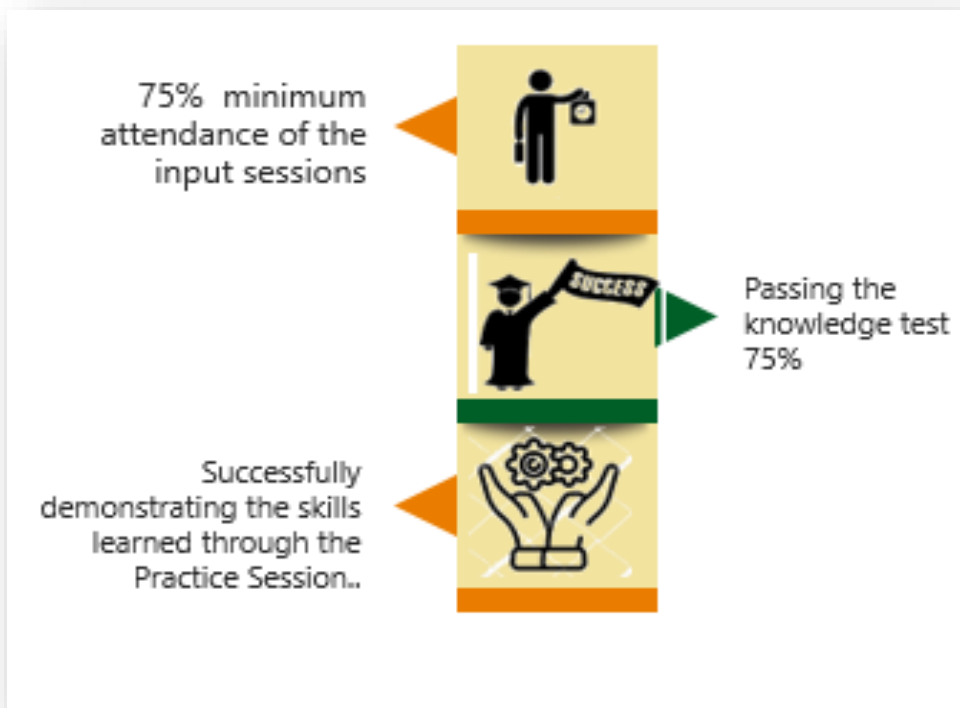
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## Certificate Acquired

- To be eligible to receive Tarraqi's Certification: "Tarraqi's Award of Achievement" Learners must successfully pass the below certification criteria.
- Otherwise "Tarraqi's Certificate of Participation" will be granted.



### Certification Criteria.



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## Language

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- The Workshop Discussions will be Bilingual (English/Arabic).
- Handout material & Presentation will be in English.

## Venue

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- Tarraqi's Venue, 21 Mohamed Mahmoud Kassem Street. Hegaz Square, (Behind Gad Restaurant), Heliopolis, Cairo, Egypt.

## *This Workshop is Certified by HRCI®*

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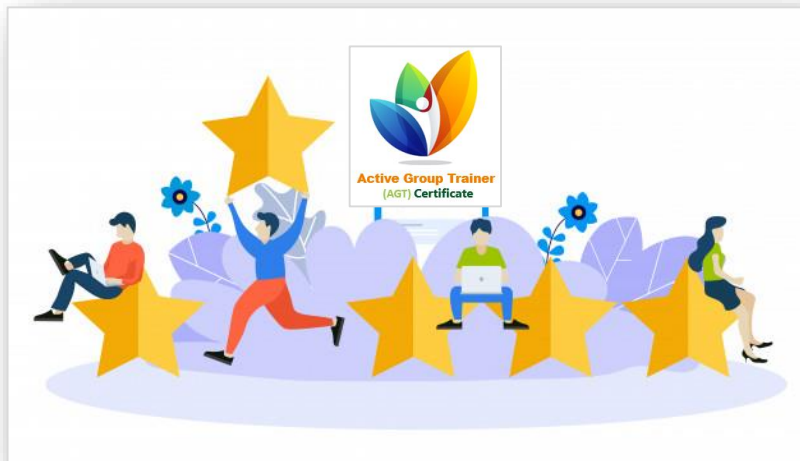


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## What Tarraqi's Clients Say

“ ”

*"Attending **Tarraqi's Active Group Training (AGT) Certificate Workshop** has NOT ONLY given me insight into Active Training qualities and style, BUT ALSO the opportunity to practice the implementation of high-level Group Training techniques"*



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